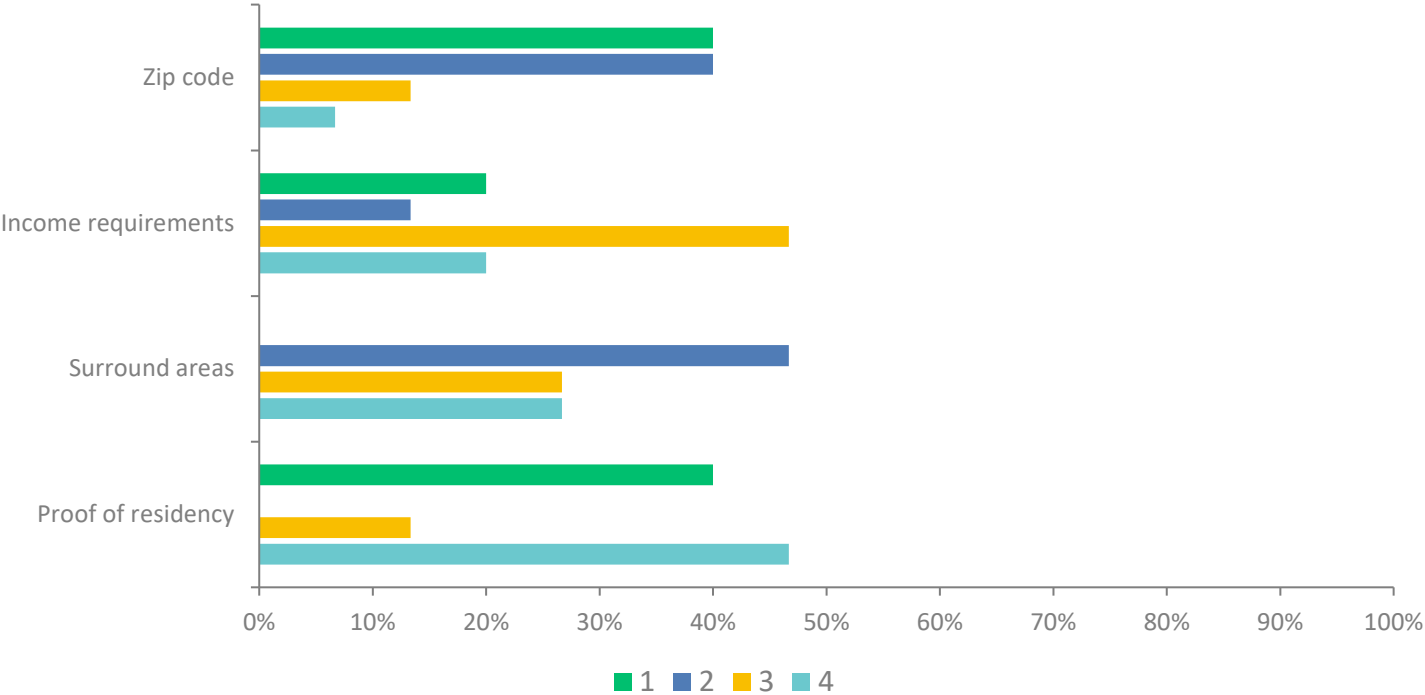

Local Hire/Contracting IJA Sub-Working Group Survey

Thursday, June 23, 2022

Q1: IIJA/BIL emphasizes the goal of increasing the construction workforce by implementing Local Hire and Contracting based on geography and other economic factors. Given that, please rank the components to consider when defining “local hire” according to priority, with 1 being the highest priority.

Answered: 15 Skipped: 0



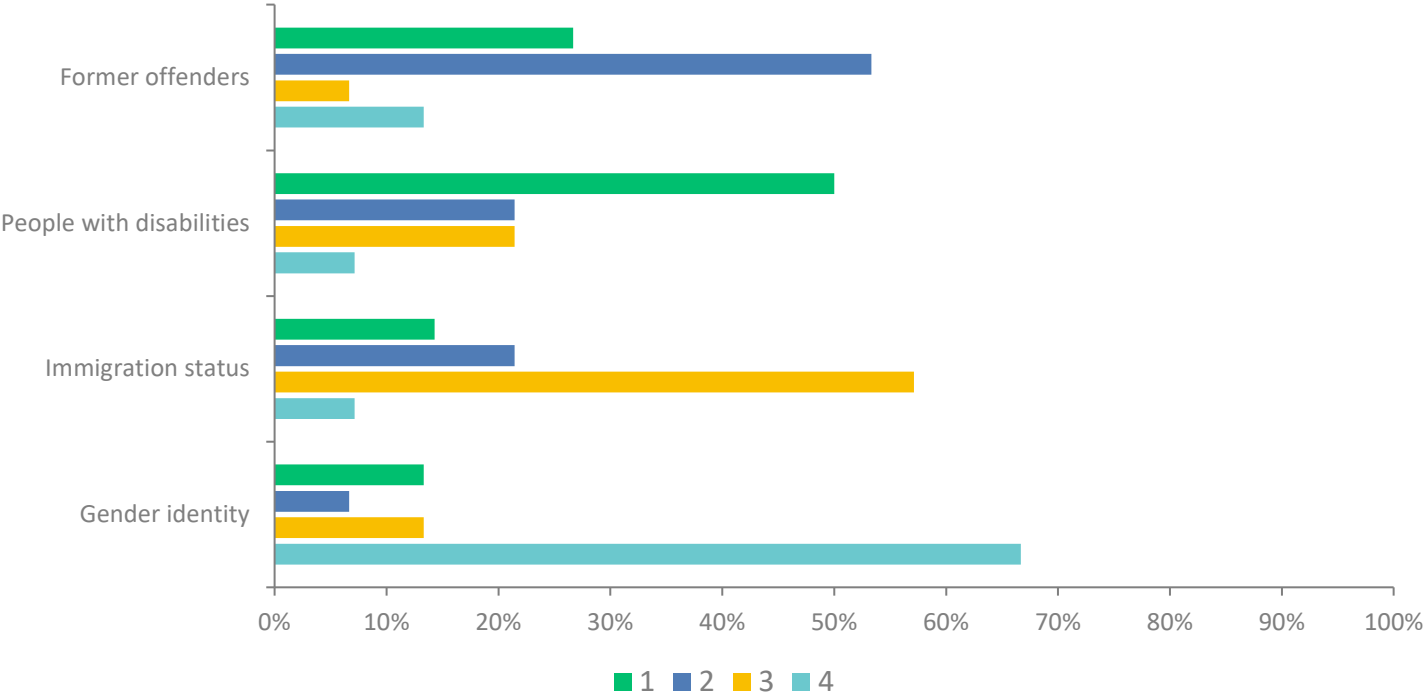
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Answered: 15 Skipped: 0

	1	2	3	4	TOTAL	WEIGHTED AVERAGE
Zip code	40.0% 6	40.0% 6	13.33% 2	6.67% 1	15	1.87
Income requirements	20.0% 3	13.33% 2	46.67% 7	20.0% 3	15	2.67
Surround areas	0% 0	46.67% 7	26.67% 4	26.67% 4	15	2.8
Proof of residency	40.0% 6	0% 0	13.33% 2	46.67% 7	15	2.67

Q2: What are the barriers in employment that you feel this program should address? Please rank them according to priority, with 1 being the highest priority.

Answered: 15 Skipped: 0



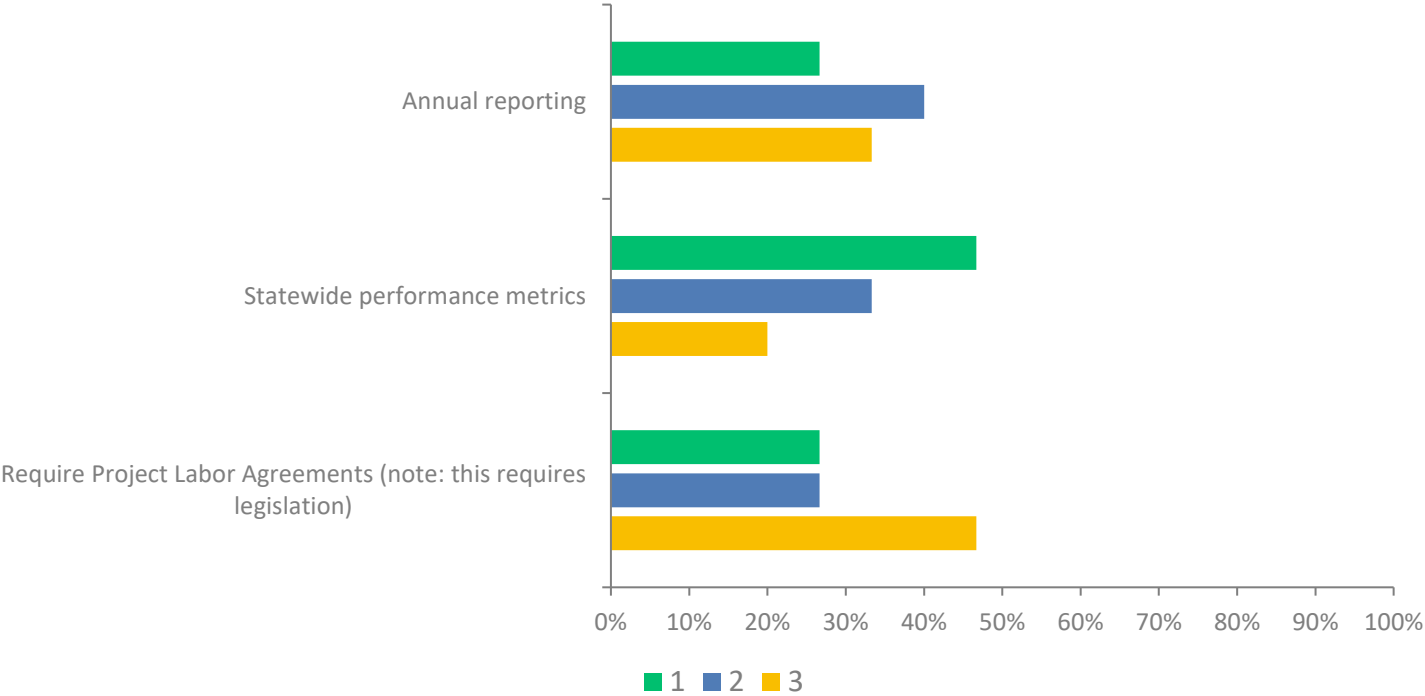
Q2: What are the barriers in employment that you feel this program should address? Please rank them according to priority, with 1 being the highest priority.

Answered: 15 Skipped: 0

	1	2	3	4	TOTAL	WEIGHTED AVERAGE
Former offenders	26.67% 4	53.33% 8	6.67% 1	13.33% 2	15	2.07
People with disabilities	50.0% 7	21.43% 3	21.43% 3	7.14% 1	14	1.86
Immigration status	14.29% 2	21.43% 3	57.14% 8	7.14% 1	14	2.57
Gender identity	13.33% 2	6.67% 1	13.33% 2	66.67% 10	15	3.33

Q3: What are the enforcement mechanisms you believe best suited to monitor the program? Please rank them according to priority, with 1 being the highest priority.

Answered: 15 Skipped: 0



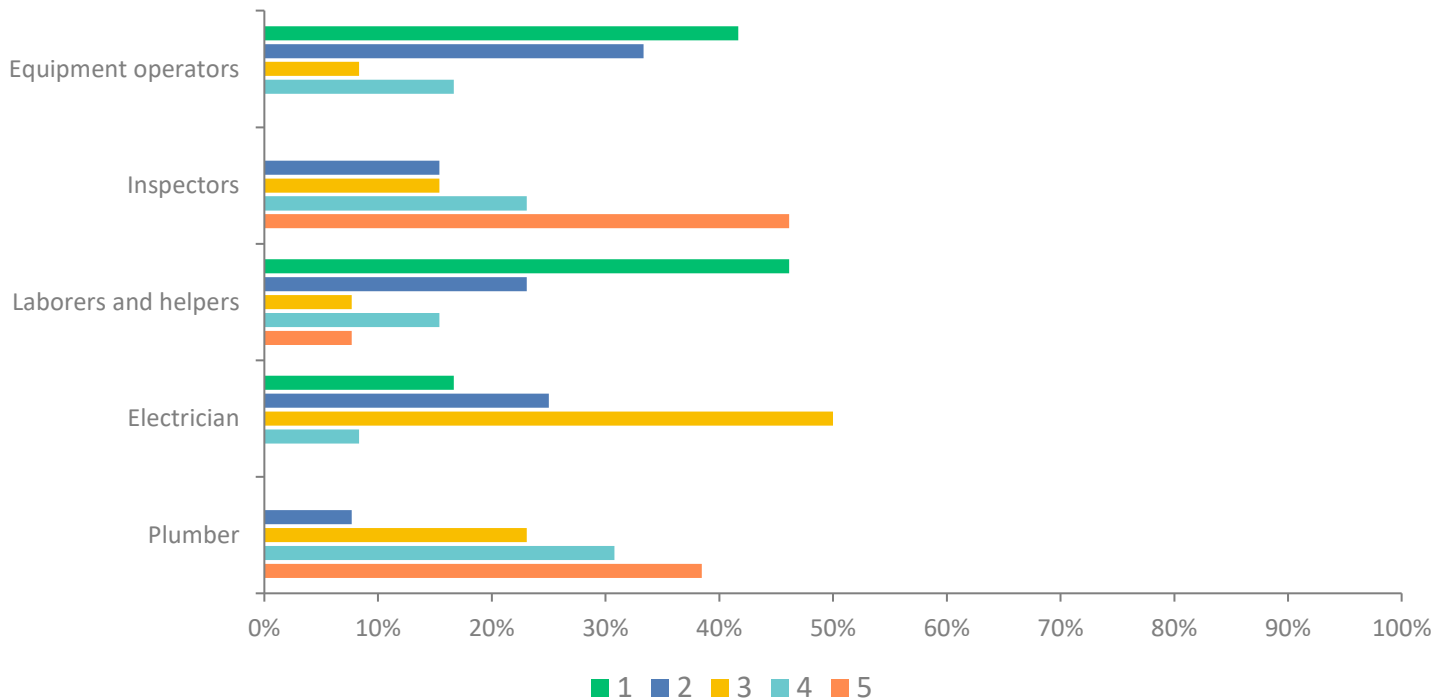
Q3: What are the enforcement mechanisms you believe best suited to monitor the program? Please rank them according to priority, with 1 being the highest priority.

Answered: 15 Skipped: 0

	1	2	3	TOTAL	WEIGHTED AVERAGE
Annual reporting	26.67% 4	40.0% 6	33.33% 5	15	2.07
Statewide performance metrics	46.67% 7	33.33% 5	20.0% 3	15	1.73
Require Project Labor Agreements (note: this requires legislation)	26.67% 4	26.67% 4	46.67% 7	15	2.2

Q4: What are the primary skills/trades needed through this program? Please rank them according to priority, with 1 being the highest priority.

Answered: 13 Skipped: 2



Q4: What are the primary skills/trades needed through this program? Please rank them according to priority, with 1 being the highest priority.

Answered: 13 Skipped: 2

	1	2	3	4	5	TOTAL	WEIGHTED AVERAGE
Equipment operators	41.67% 5	33.33% 4	8.33% 1	16.67% 2	0% 0	12	2
Inspectors	0% 0	15.38% 2	15.38% 2	23.08% 3	46.15% 6	13	4
Laborers and helpers	46.15% 6	23.08% 3	7.69% 1	15.38% 2	7.69% 1	13	2.15
Electrician	16.67% 2	25.00% 3	50.0% 6	8.33% 1	0% 0	12	2.5
Plumber	0% 0	7.69% 1	23.08% 3	30.77% 4	38.46% 5	13	4

Q5: Please list the top three priorities this program should address.

#	RESPONSES	DATE
1	For transit and electric charging infrastructure, we need to consider worker retraining, for busses, mechanics, etc.	6/20/2022 9:24 AM
2	Contract language update	6/20/2022 9:23 AM
3	low income workers	6/20/2022 9:20 AM
4	1. Using PLAs to create demand for apprentices from priority populations.	6/1/2022 12:38 PM
5	Every government agency should be evaluating programs to increase participation of local, low income, and targeted workers workers for covered construction projects. How do we develop and fund programs to assist with helping these workers gain the skills required to be successful on construction projects?	5/27/2022 10:57 AM
6	Defining the area to be considered as local and what average income level to exclude, consideration of disadvantaged or transitional workers, and how it will be enforced.	5/25/2022 2:55 PM
7	Expanded use of PLAs/Community Workforce Agreements (CWAs) Proper utilization of registered apprentices (i.e., at the agreed-upon ratios) Business services to boost contractor diversity	5/24/2022 12:14 AM

Q6: Please identify or name examples of what you believe to be best practice local hire models for us to consider.

#	RESPONSES	DATE
1	Work with community to determine definition and need	6/20/2022 9:23 AM
2	can't think of any right now	6/20/2022 9:20 AM
3	The CA high speed rail community benefits agreement.	6/1/2022 12:38 PM
4	Most Project Labor Agreements have provisions for local hire which work quite well.	5/25/2022 2:55 PM
5	CWA on Exide Clean-Up (DTSC was an actual party to the CWA); PLA/CWA on state office buildings (talk to Jason Kenney at DGS for more info); transit vehicle procurements at LA Metro that included the US Employment Plan	5/24/2022 12:14 AM

Q7: Please share any other ideas or concerns on this topic not addressed in the questions above.

#	RESPONSES	DATE
1	We should try leverage these new efforts to create specializations that can be focused on uplifting disadvantaged communities.	6/20/2022 9:24 AM
2	Is paid training also captured here?	6/20/2022 9:20 AM
3	None at this point	6/20/2022 9:20 AM
4	Would like to have more meetings to discuss these topics and possibly break out to sub committees.	5/27/2022 10:57 AM
5	Since most labor will be provided by local union halls (for union contractors anyway) it may be difficult for contractors to achieve goals without the support of the unions. This is why local hire provisions work well with PLAs.	5/25/2022 2:55 PM